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## **HSBC Malta awarded Richmond Foundation Gold Certificate for its commitment to employee mental wellbeing**

HSBC Malta has once again been recognised for its ongoing dedication to the mental wellbeing of its employees. The bank was recently awarded the Richmond Foundation Gold Certificate for a third time after completing mental health first aid training for 10% of its workforce.

The first aid training was administered to line managers and several other willing employees in order to equip them with skills necessary to help their colleagues, and themselves, through challenging periods. The training also focused on ways of spotting signs of mental distress in the workplace.

Having been the first corporate entity to receive the certification back in 2018, HSBC Malta is proud to be awarded the Gold Certificate once again - a testament to the bank's continued dedication to fostering a supportive and inclusive work environment for its whole team.

The award certificate was presented to HSBC Malta Chief Compliance Officer Mandy R Falzon and Interim Head of Human Resources David Perotti by Richmond Foundation CEO Daniela Calleja Bitar and Assistant Manager Learning and Development Denise Brincat.

Richmond Foundation is a leading provider of several community-based mental health services across Malta and Gozo, supporting thousands of people every day through its invaluable work.

In line with this year's Mental Health Awareness Week, which emphasizes anxiety as one of the most common mental health challenges faced by individuals, HSBC Malta is placing a continued emphasis of mental wellbeing and anxiety at the workplace.

"Our partnership with the Richmond Foundation allows us to provide crucial support and resources to our employees, enabling them to address any mental health concerns they might have, including anxiety. With a 20-year history of working together, we look forward to further strengthening this relationship in the future," said HSBC Malta Chief Compliance Officer Mandy R Falzon.



**Photocaption: Left to Right: Richmond Foundation Assistant Manager Learning and Development Denise Brincat, Richmond Foundation Acting CEO Daniela Calleja Bitar, HSBC Malta Chief Compliance Officer Mandy R Falzon and HSBC Malta Interim Head of Human Resources David Perotti**

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